

## **Bruisers Code of Conduct:**

### **Read Before Committing**

Please understand why the following exists before judging the content. I have been doing this a long time, and I have seen all kinds of things on and off the court. The AVC aims to be a retreat from what the young ladies get at middle school and in several social circles. All the girls in one place, under the same instruction, and working towards the same goal puts us in a unique environment to provide them with something better. In my experience, there is very little that compares with the feeling of improving as a result of hard work. Winning is great, self-improvement is better. Improvement comes with structure, good instruction, and effort. Thus, the code of conduct for the girls. We also can't send them onto their next coaches with certain behaviors. Like minded teammates make all the difference in the world.

As for the parent code of conduct.....again I have been doing this a long time and have three daughters that play club volleyball. I have witnessed appalling behavior. That includes grown men screaming at refs. Grown men screaming at 11-year-old line judges. Adults openly criticizing young players and the list goes on. As one of the owners of the AVC, I am in the position to control this environment. The abhorrent and sickening behavior I have seen in the past will never be tolerated in my building. You may come into the AVC and enjoy watching your child learn and grow. I do not care whatsoever about any spectator's opinions on foot faults, doubles, net, calls out, calls in, etc. The refs will call what the refs call, and the same goes for the line judges. They will make mistakes. Nothing that happens on any volleyball court that justifies a grown man or grown woman yelling at a child or another adult. I haven't had to kick anyone out but am ready to do so. Do not come in thinking you will be overturning any calls by badgering anyone. You will find yourself in the parking lot at best. All AVC staff, APV staff, referees, ownership, and bruiser coaches have the authority to eject you. You will not be able to enter the building again- ever. If you don't follow instructions, all games will be halted until you do. If you don't leave, then our Parker County Sherriff can walk you to his car and give you a ride. You can be asked to leave for anything deemed a poor example for the girls.

For the 99.7% this does not apply to, I am sorry that you have to suffer through this paragraph. I want to set the tone for our environment and remove any temptation for the .3% that feel they have 3rd party refereeing responsibilities.

We want to be proud of this program in what it does for the young ladies participating. We take our responsibilities to the girls very seriously. The coaches have agreed to abide by the culture established for the Bruisers. We aim to be the most unique program in North Texas. We will work harder, move faster, be the most respectful, and put forth the most effort. If you are a Bruiser, then you represent the program and that comes with high expectations.

-Joe Frank / Owner

To make this program all it can be, I want to set expectations before you commit. Please read the following carefully:

Unsportsmanlike conduct will not be tolerated from anyone. Coaches are responsible for the actions of players and spectators. Unsportsmanlike conduct can result in loss of serve, ejection from game, and forfeiture of game.

Players will commit:

- I will listen to my coach. This means eye contact and not speaking while your coach is speaking.
- I will respect my teammates and never speak badly of others, on or off the court while part of this program.
- I will take practices seriously.
- I will not mess around during practices.
- I will not try to distract others when they are serving.
- I will not trash talk other teams, other girls, or anyone.
- I believe in 'we before me'.

Parents:

No calls will EVER be overturned because of you yelling from the sideline. Coaches may speak respectfully to the refs and line judges. Any parent that yells at a ref or line judge will be immediately removed from the AVC. There will be no warnings. No child will ever be punished for the actions of their parent, so the child may stay if the parent chooses. Any expelled adult must wait in the parking lot. You may have paid to be in the program, but you are still a guest of the program, a guest of the AVC, a reflection on the program. Most importantly, you are an example for the young ladies. Parents are not to coach from the sidelines. Parents are not allowed on the courts during practice.

**We are here for the benefit of your kiddos. This code of conduct is meant to create an atmosphere of encouragement and safety.**